

DEPARTMENT OF COMMUNITY DEVELOPMENT
CITY OF BIRMINGHAM, ALABAMA
STATEMENT OF REASONABLE ACCOMMODATIONS FOR PERSONS WITH
DISABILITIES

ADA Policies and Procedures for Program Accessibility and Accommodation

The City of Birmingham will make reasonable modifications and accommodations to ensure that people with disabilities have equal opportunity to enjoy all city services, programs and activities.

- The Community Development Department encourages persons with special needs or requirements relating to programs administered by the Community Development Department to notify the Office of the Director; Community Development Department in advance of their event or visit at Office of the Director, Community Development Department; 710 North 20th Street, 10th Floor City Hall, Birmingham, Alabama 35203; Phone: 205-254-254-2309. Request should be made 48 hrs in advance if possible, depending on the request. Staff may also solicit the Office of Americans with Disabilities: Linda Coleman, Dir. at 254-2079 or Rudy Roussel, Jr. ADA Coordinator at 279-8013 if there are requests that cannot be accommodated within your department or agency or if you need assistance. ADA is located in City Hall, 2nd floor.

Reasonable Accommodation Policy-Section 504:

Program Modifications: “The City’s Community Development Department will make reasonable modifications to policies and programs to ensure that people with disabilities have an equal opportunity to enjoy all services, activities and programs coordinated by the Community Development Department. Because all activity centers may not offer accessible programs citizens may be directed to those centers where we can accommodate your needs at another facility or make program modifications at the site to facilitate access and participation.

Communication: Upon request, the City will provide appropriate aides and services for qualified persons with disabilities so they can participate fully in the programs, services and activities administered by the Community Development Department. Persons needing communication devices should make their needs known to the Community Development Department in the timeframes stated herein for which service is sought. Please allow adequate time for the Community Development Department to make accommodations.

Employment: The City of Birmingham is an equal Opportunity Employer and does not discriminate on the basis of disability in its hiring or employment practices. All applications for employment may be accessed through the Jefferson County Personnel Board.